919 Albany Street Los Angeles, California 90015

ACADEMIC APPOINTMENT & LEADERSHIP LMU LOYOLA LAW SCHOOL

Los Angeles, CA

Associate Dean for Equity & Inclusion

June 2023-present

Director, Summer Institute

June 2022 - present

Associate Clinical Professor of Law Visiting Associate Clinical Professor of Law Adjunct Professor of Law June 2021-present June 2020 – June 2021 January 2019 – June 2020

Courses/Seminars Taught

- Legal Research and Writing
- Remedies & Hybrid Remedies (charged with asynchronous and synchronous course and materials development)
- Professional Identity: The Lawyer's Role in Eradicating Systemic Inequities
 Seminar created, designed and implemented responsive to American Bar Association Proposal, now ABA Sections 303(b) and (c)

Selected Law School Service & Leadership

- Co-Founder and Faculty Advisor, Loyola Interdisciplinary Journal of Public Interest (2022present)
- Faculty Advisor, Young Lawyers Program (2020-present)
- Member, Academic Success Task Force (2021-present)
- Member, Truth, Racial Healing and Transformation Alliance Leadership Team (2023-present)
- Member, Restorative Culture Stakeholder Group (2024-present)
- Member, Disability Justice Working Group (2023-present)
- Member, LMU Executive Director Search Committee
- Title IX-SIM Hearing Panelist (2023-present)
- Member, Public Interest Committee (2023-present)
- Member, Ex-Officio, Curriculum Committee (2023-present)
- Member, Ex-Officio, Equity and Inclusion Committee (2023-present)
- Member, Ex-Officio, Academic Standards and Grading Committee (2023-present)
- Member, Inclusive Histories & Images Project (2022-present)
- Hiring Committee, Academic Success Director (2021-2022)
- Hiring Committee, Legal Writing Professor (2021-2022)
- Co-Chair, Equity & Inclusion Committee (2021-2022)
- Member, U.S. News & World Report Task Force

Other Institutional Service

- Co-Chair, Organizing Committee, Western Regional People of Color Conference (June 2023)
- Chair & Organizing Committee, Diversity Conference Panel "Perspectives on Justice"
- Administrator, JDNext, program for incoming law students

919 Albany Street Los Angeles, California 90015

• Conduct faculty training on anti-racist teaching strategies and pedagogies

EDUCATION

UNIVERSITY OF SOUTHERN CALIFORNIA ROSSIER SCHOOL OF EDUCATION

Master of Arts in Teaching

Los Angeles, CA May 2016

THE UNIVERSITY OF MICHIGAN LAW SCHOOL

Juris Doctor

Ann Arbor, MI May 1995

THE UNIVERSITY OF CALIFORNIA, BERKELEY

Bachelor of Arts, Rhetoric, with Distinction

Berkeley, CA May 1991

PROFESSIONAL ASSOCIATIONS & OTHER SERVICE

- Advisory Board, Resilience and Engagement Project
- American Association of Law Schools (AALS)
 - Outgoing Chair, Executive Committee of the Section on Minority Groups (2023-present)
 - o Chair, Executive Committee of the Section on Minority Groups (2022-2023)
 - o Member, AALS Michael A. Olivas Award Committee (2023)
 - o Chair-Elect, Executive Committee of the Section on Minority Groups (2021-2022)
 - o AALS Section on Minority Groups, Chair, Governance Committee (2021-2022)
 - AALS Section on Minority Groups, Member, Diversity Transparency Committee (2021-2022)
 - o AALS Section on Remedies, Member (2021-current)
- Association of Legal Writing Directors (ALWD)
 - o Associate Editor, Legal Communication & Rhetoric: JALWD (2022-present)
 - o Co-Chair, ALWD Leadership & Development Committee (2023-present)
 - o Co-Chair, ALWD Leadership Academy (Spring 2022- present)
 - o Invited Participant, Sirico Scholars' Workshop (Summer, 2024)
 - o Participant, ALWD Leadership Academy (June 2021)
 - o Member, Teaching Workshops Committee Member (2021-2022)
- Legal Writing Institute (LWI)
 - o Chair, LWI Well-Being Scholarship Subcommittee (2024-present)
 - o Chair, LWI Well-Being Subcommittee on Well-Being and DEIB (2024-present)
 - o Co-Chair, 2026 LWI Biennial Conference Well-Being Program Planning (2024-present)
 - o Member, LWI (2020 present)
- Deputy Editor, American Bar Association Section on International Law, 2022 International Law in Review, (2021)

919 Albany Street Los Angeles, California 90015

• Writing as Resistance (W.A.R.) (June 2021-present)—Member of Collective for Legal Writing Professors of Color advancing legal writing as a discipline within the legal academy through substantive and practical scholarship support.

WORKS/PUBLICATIONS/BOOK CONTRIBUTIONS

Rewritten Supreme Court Opinion, *Jean v. Nelson*, *in* FEMINIST JUDGMENTS: IMMIGRATION LAW OPINIONS REWRITTEN (Kathleen Kim et al., eds., Cambridge University Press 2023)

Widening the Lens of Consciousness: Strategies To Broaden Students' Agency in Considering Remedies as a Vehicle for Systemic Change, in Integrating Doctrine & Diversity: Inclusion and Equity Beyond the First Year (Nicole P. Dyszlewski et al., eds., Carolina Academic Press 2023)

PRESENTATIONS & WORKSHOPS

- Presenter, Strategies to Bolster Protective Factors in Establishing Community Resilience: A Narrative Framework, Building Resilience: Case Studies on Student Interventions & Psychological Insights, University of Pittsburgh School of Law, May 2024
- Presenter, Out of the Echo Chamber, Back to Socrates, American Association of Law Schools Annual Meeting, Washington, D.C., January 2024
- Moderator, Democracy in Crisis: A Pedagogical Response in the Legal Academy, American Association of Law Schools Annual Meeting 2024, Washington, D.C., January 2024
- Moderator, *The Exigent Mental Health Impact*, American Association of Law Schools Annual Meeting, Washington, D.C., January 2024
- Moderator, Steps Law Students of Color Can Take to Break Into and Thrive in Big Law, LMU Loyola Law School, Los Angeles, 2023
- Invited Panelist/Speaker, LA Law Day, City of Los Angeles, Civil Rights Department (October 2023)
- Discussant, Replacing Class Participation with A Professionalism Requirement, 2023 ALWD Biennial Conference, July 2023
- Moderator, *Teaching Towards Justice*, Western People of Color Legal Scholarship Conference, June 2023
- Presenter, The Transformative Power of Humanistic and Holistic Legal Knowledge, American Association of Law Schools Annual Meeting, San Diego, California, January 2023
- Presenter, Peaceful Rumblings of Justice: How Autoethnography Can be Used as a Pedagogical Tool for Uncovering Injustice and Engendering Peace, Society of American Law Teachers Teaching Conference, Loyola University Chicago Law School, Chicago, Illinois, October 2022
- Presenter, *The Lawyer's Role in Eradicating Systemic Inequities*, Innovative Ideas for Advanced Legal Writing Courses Workshop, Arizona State University, September 2022
- Presenter, Developing Culturally-Responsive and Attuned Practitioners: A Model for Student Activism and Praxis Through Teaching Professional Identity Across Curriculum,"

919 Albany Street Los Angeles, California 90015

LWI One-Day Virtual Workshop University of Louisville Louis D. Brandeis School of Law, December 2021

- Attendee, Eighth Applied Legal Storytelling Conference, July 14-17, 2021
- Attendee, 2021 ALWD Biennial Conference: Working on our Core: Well-being, Equity, and Inclusion, University of Michigan Law School, July 18, 2021
- Attendee, Virtual Front Porch: Reaching Out While Remaining In: Strategies to Foster Inclusivity During a Time of Isolation, August 12, 2021
- Attendee, AALS Section on Teaching Methods, Accentuate the Positive Eliminate the Negative: Pandemic Pedagogy Wins, October 6, 2021 (Webinar)
- Attendee, Latcrit XXI Biennial Conference, October 8 9, 2021
- Attendee, Society of American Law Teachers, Antiracist Accountability in Law Schools, October 20, 2021
- Attendee, Black Lawyers Matter Conference, Building Inclusive Excellence in Legal Education & Employment, Virtual, October 15, 2021
- Attendee, Black Author's Book Club, Virtual Sessions throughout the academic year hosted by St. John's University School of Law

PROFESSIONAL LEGAL EXPERIENCE

GLASER WEIL FINK JACOBS HOWARD AVCHEN & SHAPIRO

Los Angeles, CA 2012 - 2015

Of Counsel

Provided advice to and represented clients in arbitral and judicial forums in connection with various types of litigation involving employment matters and business disputes, including: unfair competition; wage-hour violations; executive compensation issues; wrongful termination; and issues relating to the dissolution of partnership entities. Represented former National Football League players in lawsuit seeking damages arising from fraud and misrepresentation by the NFL concerning the harmful effects of concussive brain injuries.

K&L GATES, LLPSpecial Projects Attorney

Los Angeles, CA
2007 - 2011

Managed and obtained successful resolution of a range of complex business and employment litigation matters, including: prevailed on motion to decertify putative class of financial consultants alleging bank's failure to pay overtime wages; on behalf of employers, obtained early and favorable settlement of employment matters and crafted innovative approaches to dealing with wrongful termination lawsuits and related issues, including age, race, disability and sexual orientation discrimination, harassment, and alleged meal and rest break violations; and handled multi-forum litigation involving allegations of stock option backdating.

DLA PIPER RUDNICK, LLP

Of Counsel

Los Angeles, CA 2002 - 2007

Handled all aspects of complex products liability, business and employment litigation on behalf of various Fortune 100 clients and public and not-for-profit entities, including: assisted in the development of a novel defense theory and wrote motions to dismiss based thereon, which led to dismissal of numerous

919 Albany Street Los Angeles, California 90015

products liability cases and forestalled the filing of new California cases; following extensive briefing and a lengthy hearing involving live testimony, obtained temporary restraining order and preliminary and permanent injunctions prohibiting former employees from using trade secrets and soliciting customers, which ultimately led to resolution of multi-jurisdictional effort by client to stop use of its customer lists by new competitor and its former employees; represented and quickly effectuated walk-away settlement on behalf of individual defendants in high-profile race discrimination case (in which plaintiff ultimately obtained favorable judgment); and, assisted in advising client on issues regarding its employment application and resolved class action involving allegations of improper hiring practices relating to that application.

HOWREY SIMON ARNOLD & WHITE, LLP

Senior Associate, Global Litigation (result of Troop practice group move)

TROOP STEUBER PASICH REDDICK & TOBEY, LLP

Los Angeles, CA

1997 - 2002

Litigation Associate

Advised clients, formulated case theory and analysis and executed all day-to-day tasks, up through and including trial and appeal, in connection with a myriad of insurance disputes involving employment practices violations, construction defects, products liability, trademark infringement, personal injury and other business issues. Second-chaired federal jury trial concerning issues of breach of contract and insurer bad faith, including conducting witness examination, exercising peremptory challenges, arguing motions *in limine* and jury instructions, and drafting all pre-trial and trial briefs. Second-chaired arbitration in case involving insurance for employee wage-hour class action lawsuit and choice of law issues in foreign jurisdictions. Represented clients in other complex business disputes involving issues ranging from breach of contract, fraud, and breach of fiduciary duty to Business & Professions Code violations, including preparation of multi-million dollar business litigation case for trial and ultimately obtaining a favorable settlement.

Provided advice and assistance in connection with a range of issues in the criminal defense and employment arenas including: advised current and former executives of international company in grand jury investigation; consulted with employers regarding matters of employee termination, benefits and rights; represented employers in connection with claims brought before the Department of Labor and the EEOC; assisted clients in resolving employment disputes prior to litigation via responding to plaintiffs' demand letters, preparing position statements in response to EEOC charges of discrimination, conducting internal investigations, negotiating and drafting severance and settlement agreements; and drafted employment agreements, rendered advice regarding corporate employee handbooks and formulated corporate employment policies.

MILBANK, TWEED, HADLEY & MCCLOY

Los Angeles, CA 1996 - 1997

Litigation Associate

Concentrated in general business litigation. Defended healthcare management company in major securities fraud class action: conducted client interviews; prepared deposition outlines; wrote and prepared numerous discovery motions; and assisted in preparation of summary judgment motion. Conducted research and assisted in writing brief supporting the state's general jurisdiction over a foreign corporation resulting in a multi-million dollar settlement of breach of contract lawsuit. Researched various legal issues in patent malpractice case.

919 Albany Street Los Angeles, California 90015

LOEB & LOEB, LLP Los Angeles, CA 1995 - 1996

Litigation Associate

Member of trial team that represented majority shareholders of closely-held corporation in shareholder derivative action, with focus on drafting legal memoranda, motions in limine and other pretrial and trial briefs. Conducted research on a variety of legal and procedural issues, including the litigation privilege, nationwide standards for dissolution of closely-held corporations, RICO and trademark infringement.

Member of the Summer Recruiting and Lateral Hiring Committees

BAR ADMISSIONS

State of California, 1995 United States District Court, Central District of California United States District Court, Northern District of California United States Court of Appeals for the Ninth Circuit

CHARITABLE & BOARD EXPERIENCE

UNIVERSITY OF MICHIGAN Ann Arbor, MI

Member, Campaign Leadership Council (launching October 2024)

Recently asked to serve, together with a group of volunteer leaders from across the University's schools, colleges, campuses and affiliates, on council designed to provide connectivity and visibility relating to university's new donor campaign to support students, research, programs, innovation and community well-being.

SAM INITIATIVE

Chair, Diversity, Equity & Inclusion, June 2020 – June 2021

Provided advice and recommendations to Board of Directors for charitable donations to organizations that further DEI efforts.

WOODBURY UNIVERSITY SCHOOL OF BUSINESS, Glendale, CA

Member, Advisory Board, 2011-2014

Advised Dean and University administrators concerning University affairs, including, among other things, its strategic growth plans, the successful accreditation process and the hiring of a new President.

AWARDS

Southern California "Rising Star," Thomson Reuters Super Lawyers Publication (2004, 2005, 2006)